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| **Equality and diversity monitoring form - Confidential** | |
| We are committed to having a workforce that promotes equality and celebrates diversity. To help us monitor and achieve this, we gather and use information about job applicants and our workforce. This helps us to continually improve our employment policies and to remove barriers to employment.  The information you give is confidentially managed and does not affect your job application.  It will help us if you provide as much information as possible, but if you do not wish to answer any questions, please leave them blank. | |
| Job applied for: |  |
| Where did you see this job advertised? |  |

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| **What age group are you (years)?** | | | | | | | | | | | | | | | |
| 16-24 |  | 25-29 |  | 30-34 |  | 35-39 |  | 40-44 | |  | 45-49 |  | 50-54 |  |  |
| 55-59 |  | 60-64 |  | 65+ |  |  | |  |  | | | | | | |

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| **How do you describe your gender?** | | | | | | | | | | | | | | |
| Female |  | Male |  | Intersex |  | Non-binary |  | Other |  | Prefer not to say |  |  |  |  |

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| **What is your sexual orientation?** | | | | | | | | | | |
| Heterosexual |  | Gay |  | Lesbian |  | Bisexual |  | Asexual |  |  |
| Pansexual |  | Undecided |  | Prefer not to say |  |  |  |  |  |  |

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| **How do you describe your religion or belief (if any)?** | | | | | | | | | |
| Buddhism |  | Christianity | |  | Hinduism |  | Muslim |  |  |
| Judaism |  | Sikhism | |  | No religion or belief |  | Prefer not to say |  |  |
| Other (please specify): | | |  | | | | | | |

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| **Do you consider yourself to have a disability?** | | | | |
| Yes |  | No |  |  |
| If your answer is ‘yes’, it would help us to know any barriers you have faced when dealing with us, particularly when applying for jobs. | | | | |
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| **How do you describe your ethnicity?** |
| Please read through carefully before selecting the ethnic group that you feel most closely reflects your background. |

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| **White** | | | | | | |
| British |  | Cornish |  | Irish |  |  |
| Gypsy |  | Roma |  | Travellers of Irish Heritage |  |  |
| Other white background (please specify): | | | |  | | |

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| **Mixed** | | | | | | | | |
| White & Asian |  | | White & Black African | |  | White & Black Caribbean |  |  |
| Mixed Cornish | |  | |  | | | | |
| Other mixed background (please specify): | | | | |  | | | |

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| **Black, African, Caribbean or Black British** | | | | | | | |
| African |  | Caribbean |  | Cornish | |  |  |
| Other background (please specify): | | | | |  | | |

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| **Asian or Asian British** | | | | | | | | |
| Bangladeshi |  | Chinese |  | Indian | |  | Pakistani |  |
| Cornish |  |  |  |  | |  |  |  |
| Other Asian background (please specify): | | | | |  | | | |

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| **Other ethnic group** | | | | | | |
| Arab |  | Other |  |  |  |  |

**Thank you** for taking the time to complete this monitoring form. Please return to: [mel@newhambid.co.uk](mailto:mel@newhambid.co.uk)